



Sports Focus Coaching Limited's Safeguarding Policy Statement

The purpose and scope of this policy statement

Sports Focus Coaching Limited works with children and families as part of its activities. These included: Holiday camps and afterschool clubs

The purpose of this statement is:

- To protect children and young people who receive Sports Focus Coaching Limited's services. This included the children and adults who use our services
- To provide parents and staff with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf of Sports Focus Coaching Limited.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from [nspcc.org.uk/child protection](https://www.nspcc.org.uk/child-protection).

We believe that:

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and practice in a way that protects them



We recognise that:

- The welfare of children is paramount
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them
- Appointing a nominated child protection safeguarding lead
- Developing child protection and safeguarding policies and procedures which reflect best practice
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know and involving children, young people, parents, families and carers appropriately
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- Sharing information about child protection and safeguarding best practice with children, their families, staff via leaflets, posters and one to one discussion
- Recruiting staff safely, ensuring all necessary checks are made
- Providing effective management for staff through supervision, support, training and quality assurance measures
- Implementing a code of conduct for staff
- Using our procedures to manage any allegation against our staff appropriately
- Ensuring that we have effective complaints and whistleblowing measures in place
- Ensuring that we provide a safe physical environment for our children, young people and staff, by applying health and safety measures in accordance with law and regulatory guidance
- Recording and storing information professionally and securely



Related policies and procedure

This policy statement should be read alongside our organisational policies and procedures including:

- Procedures for responding to concerns about a child or young persons wellbeing
- Dealing with allegations of abuse against a child or young person
- Role of the designated safeguarding officer
- Managing allegations against staff
- Safer recruitment policy and procedures
- Adult to child supervision ratios
- Code of conduct for staff
- Anti-bullying policy and procedures
- Photography and image sharing guidance
- Child protection records retention and storage poli

Contact details

Nominated child protection lead

Name: Oliver Kanner

Home: 07946 007937

Email: ollie:sportsfocusuk.co.uk

We are committed to reviewing our policy and good practice.

This policy was last reviewed on: 1st January 2019

Signed:

Date: 10th July 2019